



**Title:** Intermediate Environmental Scientist

**Office Location:** 168 Hobsons Lake Drive, Suite 301, Beechville, Nova Scotia

Arcadis is the world's leading company delivering sustainable design, engineering, and consultancy solutions for natural and built assets.

We are more than 36,000 people, in over 70 countries, dedicated to improving quality of life. Everyone has an important role to play. With the power of many curious minds, together we can solve the world's most complex challenges and deliver more impact together.

### **Role Description:**

Arcadis is seeking an Intermediate Environmental Scientist to join our team in Halifax, Nova Scotia, Canada. Reporting to the Atlantic Regional Manager, the successful candidate will work in a collaborative environment with ample opportunities for career progression. We value your work-life balance and offer a hybrid work model, blending remote work with any necessary on-site and office visits.

As a member of the Environmental Business Unit within our Global Resilience Business Area, your expertise in environmental management, technical skills, or sustainability will make a tangible impact.

Our Global Resilience Business Area is committed to sustainability, focusing on safeguarding our natural environment and water resources while ensuring a sustainable future. With climate change, urbanization, and biodiversity loss posing significant challenges, our mission is to mitigate these effects and power the world for future generations. Come join our team and help improve quality of life.

### **Role Accountabilities:**

The Intermediate Environmental Scientist will be integral to a multidisciplinary team of engineers, scientists, and technologists, providing technical expertise across sectors like oil and gas, mining, power, and infrastructure. Experience with Contaminated Sites, Site Remediation, and Monitoring is a requirement, and ability to register as a Professional Engineer or Geoscientist in Nova Scotia is preferred.

You will manage and direct technical tasks and field programs, including contaminated site investigations, feasibility studies, remediation design, and hydrogeological studies. Your responsibilities will span from project management to technical advice, report preparation, and senior review. Ensuring compliance with corporate policies, health and safety programs, and performance management systems are all important parts of the role.

Additional responsibilities will include:

- Preparing and reviewing reports, work plans, specifications, and proposals; managing technical budgets; and mentoring intermediate and junior staff for regulatory compliance and technical accuracy



- Supporting practice area planning and goal setting, collaborating with senior staff across Canada and the US to provide integrated services for clients and engage in local, national, and international projects
- Fostering positive, long-term professional relationships with clients, contractors, consultants, and external agencies to support business development

#### Key Attributes/Requirements:

- Knowledge of environmental compliance and associated provincial and federal guidelines/legislation, including CCME
- Experience working on contaminated sites such as industrial facilities, refineries, military properties, commercial plants, federal government properties, airports, mines, power plants, wind farms, and solar facilities with proven ability to design and implement field programs, analyze data, write reports, provide quality control, and present results to clients
- Experience responding to Requests for Proposals, Expressions of Interest, and Statements of Qualifications
- Familiarity with Behavior-Based Safety Systems, including developing and using Job Safety Analyses and conducting Job Observations
- Valid driver's license and willingness to travel to project sites and meetings as needed

#### Qualifications & Experience:

- Over 5 years of direct experience with Contaminated Sites and Site Remediation
- A Bachelor's Degree or Technical Diploma in Environmental Engineering, Geoscience, focusing on Site Investigations, Remediation, Risk Management, and Environmental Monitoring
- Registration as a Professional Engineer or Geologist in Nova Scotia or other Atlantic Canada Provinces is a plus
- Registration as a Contaminated Sites Professional within Nova Scotia or other Atlantic Canada Provinces, or possessing the credentials to become registered after employment, is advantageous

#### Why Arcadis?

We can only achieve our goals when everyone is empowered to be their best. We believe everyone's contribution matters. It's why we are pioneering a skills-based approach, where you can harness your unique experience and expertise to carve your career path and maximize the impact we can make together.

You'll do meaningful work, and no matter what role, you'll be helping to deliver sustainable solutions for a more prosperous planet. Make your mark, on your career, your colleagues, your clients, your life and the world around you.

Together, we can create a lasting legacy.

#### Our Commitment to Equality, Diversity, Inclusion & Belonging

We want you to be able to bring your best self to work every day which is why we take equality and inclusion seriously and hold ourselves to account for our actions. Our ambition is to be an employer of choice and provide a great place to work for all our people. We are an equal opportunity and



affirmative action employer. Women, minorities, people with disabilities and veterans are strongly encouraged to apply. We are dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, religion, national origin, sex, age, disability, marital status, sexual orientation, gender identity, citizenship status, disability, veteran status, or any other basis prohibited by law. The salary range for this position is \$57,000-91,000. The base salary represents Arcadis' hiring range for this position. Actual salaries will vary and will be based on various factors, such as location, skills, experience, and qualification for the role.