

2023-2025 Geoscientists Nova Scotia, Strategic Plan

Mission: To protect the public through the regulation of professional Geoscience in Nova Scotia.

Vision: Based on the values of truth, honesty and trustworthiness, the Association shall safeguard and hold paramount human life, welfare, and the environment in the practice of geoscience.

Strategic Priority	Value for Members	Licensure Awareness, Compliance & Enforcement	Awareness of the Profession and the Association	Good Governance
Objective	Recognition of “right to title” and “license to practice”. To enhance member recognition and satisfaction with the benefits of professional registration.	To strive for registration of all practicing geoscientists (P.Geo.). To promote high standards of professional practice.	To protect the public through the regulation of professional practice, promote the Association, its members, and the Geoscience Profession to a broad audience.	For the Association to be more influential and strongly positioned as the regulator of the Geoscience Profession in Nova Scotia.
Strategic Area	<ul style="list-style-type: none"> • Professional Development. • Internal Communications. • Mentorship. • Affinity Programs. • Peer and Community Recognition. 	<ul style="list-style-type: none"> • Government Relations. • University Relations. • Enforcement Strategies. • Regulatory Awareness. • Other Regulatory Organization Relations. 	<ul style="list-style-type: none"> • Internal and External Communications. • Public Profile. • Geoscience Education. 	<ul style="list-style-type: none"> • Act, Regulations, and By-laws. • Policies and Procedures.
Current Initiatives	<ul style="list-style-type: none"> • Identify opportunities for professional practice training and maintain the list of opportunities on the Association website. • Requirement to submit annual Continuing Professional Development (CPD) report. • Publish the GeoGazette several times per year. • Recognition of members through awards. 	<ul style="list-style-type: none"> • Maintain and enhance relationship with government departments and universities with respect to licensure and regulatory matters. • Encourage qualified civil servants and university professors to be registered and lead by example. • Encourage through direct contact with individuals and companies that are practicing geoscience in Nova Scotia the requirement to be registered. 	<ul style="list-style-type: none"> • Maintain currency of the register of members and corporate on the Association website. • Support and be represented at the Earth Ring Ceremony. • Representation on the NPPE Advisory Committee. 	<ul style="list-style-type: none"> • Regular correspondence with Department of Natural Resources and Renewables regarding status of Mineral Resources Act and Regulations and the Geoscience Profession Act. • Regular correspondence with the Department of Environment and Climate Change regarding the status of the Contaminated Sites Regulations and the Coastal Protection Act.

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Goals by 2025	<ul style="list-style-type: none"> • The Association will have a competency-based assessment model in-line with other Canadian Engineering and Geoscience regulators. • The Admissions Board will train assessors and mentors in the work experience competency (WEC) tool and will implement the tool during application review. • Promote the Association through expanding annual presentations to students of all earth science/geology degree programs at Nova Scotia universities. • A narrated copy of the student presentation will be maintained on the Association website under the student section. • Develop on-line fillable forms for completion and submission through the Association website. 	<ul style="list-style-type: none"> • Improve the awareness, compliance, and enforcement information on the Association website. • Liaise with the executive from each of the Nova Scotia university earth science/geology club/society to identify Association information and activities with a goal of increasing student membership and participation in the Association. • Open dialogue with local university's administration regarding licensure requirements. 	<ul style="list-style-type: none"> • Develop a Diversity, Equity, and Inclusion Committee. • Update the communications plan. • Content approved by Council will be posted on identified social media platforms. • Develop and implement a plan to promote awareness of the Association and the practice of Professional Geoscience through public outreach and education for the public and school students. • Develop criteria for application and award of a student scholarship (or young geoscientist/MIT award). • Modernize the Association website. 	<ul style="list-style-type: none"> • The revised Geoscience Profession Act will be proclaimed. • The Geoscience Practice Regulations will be approved by Cabinet. • The By-laws will be revised and approved by Council.